USW/ArcelorMittal Negotiations

Update #5

Friday, July24, 2015

ArcelorMittal Negotiations Proceeding Slowly as Company Seeks More Concessions

Our USW negotiating committee truly appreciates the support we are receiving from the membership at all ArcelorMittal locations. Your solidarity makes a huge difference as we continue to meet both internally and with management.

As difficult as it may be to avoid distractions while the company proposes major changes to our contract, please stay focused on our top priority – your safety and the safety of your coworkers.

While the committee reviews the proposal we received from ArcelorMittal management on Monday and works onour union's response, we continue work on local issues and have received additional concessionary proposals from the company on other issues.

For example, the company proposed modifications to the current maintenance craft training program, including a provision that Tier 2 Craft Training take place during non-work time, unpaid.

The company has also proposed changes under "Shop Floor Productivity" that our committee is reviewing, but appear to be aimed at reducing and eliminating premium time for overtime with little or no effect on making our facilities more productive.

We will resume negotiations next week and re-engage ArcelorMittal management as we continue to work toward our goal of reaching a fair contract that addresses the needs of our members and retirees.

2015 USW Negotiating Committee			
David McCall, Chairman USW District 1 Director		**Michael Millsap, Secretary** USW District 7 Director	
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