

The results of the vote for a 12-hour Alternative Work Schedule for Pit Operating are as follows:

**137 YES votes**

**93 NO votes**

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There are 230 impacted employees. To achieve the required 60% for the AWS schedule, 138 YES votes are required. The current schedule for Pit Operating will remain in place.

**Section VII, Subsection 12. Alternative Work Schedule**

The Company may adopt alternative work schedules consisting of ten (10) or twelve (12) hour per day scheduling with the approval of the Local Union President, the Grievance Chair, and **sixty percent (60%) of the Employees who are impacted by the alternative schedule.**

Posted Thursday, August 24, 2017