

**Notice**  
**Cliffs Natural Resources - Michigan Operations**  
**Personnel Activity Notice**  
**April 8, 2018**

Previous Dept	New Dept	Empl ID	Name	Co Seniority Date	Prior Position	New Position	Reporting Information
<b>The following employees PERMANENTLY transfer to the following department/position/crew:</b>							
Plant 4 Crew	Concentrator Day	328706	Uren Roger	08/26/1997	Electrician	Electrician	Remain on same crew
Plant 4 Crew	Concentrator Day	611357	Hill Gregory	08/28/2006	Electrician	Electrician	Remain on same crew
Pellet Plant 4 Crew	Pellet Plant 4 Crew	329737	Ayotte Scott	04/09/2007	APO - Pellet Plant (Temp)	APO - Pellet Plant	Remain on same crew
Mining 4 Crew	Mining 4 Crew	612021	Tilly David	12/17/2007	General Laborer (Temp)	General Laborer	N/A
Mining 4 Crew	Pellet Plant 4 Crew	612017	Hares Michael	12/17/2007	General Laborer (Temp)	Utilityperson - Pellet Plant	N/A
Mining 4 Crew	Pellet Plant 4 Crew	612018	Butorac Tyson	12/17/2007	General Laborer (Temp)	Utilityperson - Pellet Plant	Sunday 4/8 @ 6:15 AM Pellet Plant control room
<b>The following employees are PERMANENTLY recalled from layoff:</b>							
	Plant 4 Crew	613365	Herbers Mitchell	11/29/2010		Electrician	Monday, 4/9 @ 6:30 AM Tilden Lobby