



Thursday, Oct. 11, 2018

New Contract Ratified!

Members Vote Overwhelmingly to Approve 4-Year Agreement

USW members at all four of our Cliffs facilities voted overwhelmingly this week to approve a new four-year contract with the company.

We achieved a strong agreement thanks to the strength and solidarity of the entire membership – it took every member at every facility standing together to get us there! Thanks to all of you, our USW brothers and sisters.

This contract includes a signing bonus along with significant wage increases (\$4.25 over 4 years) and maintains our high-quality, affordable health care and strong retirement benefits.

We were able to increase the company's contributions to the Steelworkers Pension Trust and ensure that health care remains affordable for our retirees as well.

Three years ago, we recognized that the industry was experiencing a downturn and agreed to make sacrifices to ensure that Cliffs could make it through the tough times. This time around, we knew that things were different. The industry and the company were thriving again, and we would not settle for a concessionary agreement.

Because of your sacrifices and your solidarity, we were able to make sure that we could share in the company's success and get the contract we knew we deserved.

Thank you all again for standing with us and being patient throughout this process. We are looking forward to four productive years working with Cliffs and with all of you to continue moving forward.

In solidarity,
The USW-Cliffs Negotiating Committee