|                   |                                  |                  |                        |                    |                          |                  |   | Posted 6/17/202  |
|-------------------|----------------------------------|------------------|------------------------|--------------------|--------------------------|------------------|---|--|
|                   |                                  |                  |                        |                    |                          |                  | el Activity Notice                                  |  |
|                   |                                  |                  |                        |                    |                          | Cleveland-Cliffs | - Michigan Operations                               |  |
|                   |                                  |                  |                        |                    |                          | Week o           | f June 21, 2020                                     |  |
|                   |                                  |                  |                        |                    | 0-0-1-4                  |                  |   |  |
| Previous Dept     | New Dept                         | Empl ID          | Nam                    |                    | Co Seniority<br>Date     | Prior Position   | Na. Basitias  | 0  |
| Total Dopt        |                                  | Emprio           | 19811                  |                    | Date                     | FIIOI FOSITION   | New Position  | Reporting Information  |
| The following emp | ployees are PERMANENTLY          | recalled from la | ayoff:                 |                    |                          |                  |   |  |
|                   |                                  |                  |                        |                    |                          |                  |   |  |
|                   | Mining Ops AWS                   | 327888           | Abba                   | Jon                | 05/28/1982               |                  | Serviceperson Mining                                | VAC WEEK 6/21; Tuesday, 6/30 @ 6:15PM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 329043<br>329808 | Poirier<br>Bess        | Timothy            | 09/16/1992               |                  | Serviceperson Mining                                | Sunday, 6/21 @ 6:15AM - Pit Ready Room   |
| -                 | Mining Ops AWS                   | 329926           | St. Aubin              | Robert             | 02/22/1998               |                  | Serviceperson Mining Cable Winder                   | Saturday, 6/20 @ 6/15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 611146           | Perry                  | Mark               | 01/09/2006               |                  | Cable Winder  | Saturday, 6/20 @ 6:15PM - Pit Ready Room<br>Sunday, 6/21 @ 6:15AM - Pit Ready Room               |
|                   | Mining Ops AWS                   | 325829           | Tschury                | David              | 08/26/1974               |                  | Bulldozer Operator                                  | Sunday, 6/21 @ 6:45AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329800           | Ronn                   | Kurt               | 02/15/1998               |                  | Bulldozer Operator                                  | Salurday, 6/20 @ 6:45PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329932           | Bratonia               | David              | 09/14/1998               |                  | Bulldozer Operator                                  | VAC WEEK 6/21, Sunday 6/28 @ 6:45AM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 329941<br>330100 | Palomaki<br>Johnson    | Jeffrey            | 11/01/1998               |                  | Bulldozer Operator                                  | Monday, 6/22 @ 6:45AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 330105           | Dunquist               | David              | 11/16/1999               |                  | Bulldozer Operator Bulldozer Operator               | Monday, 6/22 @ 6:45AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 327196           | Kunnari                | Wayne              | 12/28/1980               |                  | Truck Driver - Production                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room<br>Sunday, 6/21 @ 7:15AM - Pit Ready Room               |
|                   | Mining Ops AWS                   | 328035           | Olds                   | Brian              | 01/14/1982               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329051           | Tincknell              | Diane              | 09/21/1992               |                  | Truck Driver - Production                           | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329667           | Williams               | Sandra             | 03/01/1997               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 600619           | Verley                 | Daniel             | 04/04/2005               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 330119<br>611080 | Moyle<br>Mcdonnell     | Gregory<br>Kevin   | 10/17/2005               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 611086           | Rader                  | Daniel             | 10/11/2005               |                  | Truck Driver - Production Truck Driver - Production | VAC WEEK 6/21; Thursday, 7/2 @ 7:15AM - Pit Ready Room<br>Sunday, 6/21 @ 7:15AM - Pit Ready Room |
|                   | Mining Ops AWS                   | 611091           | Ashby                  | Michael            | 11/07/2005               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 611103           | Liquia                 | Steve              | 11/28/2005               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 600498           | Rautio                 | Todd               | 11/28/2005               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 600687           | Kulbieda-Thiel         | Catherine          | 02/13/2006               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 611350<br>611371 | Ockerman<br>Carlson    | Justus             | 08/14/2006               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   |                  | Hurst                  | Jeffrey            | 09/11/2006               |                  | Truck Driver - Production Truck Driver - Production | PD 6/21; Tuesday, 6/23 @ 7:15PM – Pit Ready Room   |
|                   | Mining Ops AWS                   | 612035           | Hill                   |                    | 01/07/2008               |                  | Truck Driver - Production                           | Thursday, 6/25 @ 7:15AM - Pit Ready Room  VAC WEEK 6/21, Monday, 6/29 @ 7:15AM - Pit Ready room  |
|                   | Mining Ops AWS                   | 612086           | Luke                   | Mark               | 02/18/2008               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612183           | Amis                   | Rieke              | 04/28/2008               |                  | Truck Driver - Production                           | Wednesday, 6/24 MSHA; Thursday, 6/25 @ 7:15AM - Pit Ready Room                                   |
|                   | Mining Ops AWS                   | 612293           | Hanycz                 | Mark               | 05/19/2008               |                  | Truck Driver - Production                           | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612425           | Gagnon                 | Mark               | 06/16/2008               |                  | Truck Driver - Production                           | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS Mining Ops AWS    | 612438<br>612462 | Niemi<br>Vanlerberghe  | Kevin<br>Michael   | 06/16/2008               |                  | Truck Driver - Production                           | Thursday, 6/25 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612463           | Gardner                | Randy              | 07/07/2008               |                  | Truck Driver - Production Truck Driver - Production | Sunday, 6/21 @ 7:15AM - Pit Ready Room<br>Monday, 6/22 @ 7:15AM - Pit Ready Room                 |
|                   | Mining Ops AWS                   | 612524           | Glomp                  | Matthew            | 08/18/2008               |                  | Truck Driver - Production                           | Thursday, 6/25 @ 7:15AM - Pit Ready Room   |
| -                 | Mining Ops AWS                   | 612531           | Hurkmans               | Clifford           | 08/18/2008               |                  | Truck Driver - Production                           | Thursday, 6/25 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612528           | Nevenhoven             | Scott              | 08/18/2008               |                  | Truck Driver - Production                           | VAC WEEK 6/21; Saturday, 6/27 @ 7:15PM - Pit Ready Room  |
|                   | Mining Ops AWS                   | 612526           | Campbell               | Daniel             | 08/18/2008               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS Mining Ops AWS    | 612572<br>612581 | Balwinski              | Brian              | 09/08/2008               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612566           | Collerman<br>Ellingsen | Duane<br>Charles   | 09/08/2008               |                  | Truck Driver - Production Truck Driver - Production | Thursday, 6/25 @ 7:15AM - Pit Ready Room<br>Sunday, 6/21 @ 7:15AM - Pit Ready Room               |
|                   | Mining Ops AWS                   | 612565           | Roberts                | Dean               | 09/08/2008               |                  | Truck Driver - Production                           | Saturday, 6/21 @ 7.15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612568           | Waitrovich             | Scott              | 09/08/2008               |                  | Truck Driver - Production                           | Monday, 6/22 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612640           | Luukkonen              | Brian              | 09/20/2009               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612613           | Degenaer               | Kenneth            | 09/20/2009               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 612609           | Trecartin              | Robert             | 09/20/2009               |                  | Truck Driver - Production                           | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 612664<br>612701 | Petrocik<br>Letson     | Daniel<br>Jeremy   | 10/11/2009               |                  | Truck Driver - Production                           | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 2.00             | Johnson                | Brandin            | 04/26/2010               |                  | Truck Driver - Production Truck Driver - Production | Saturday, 6/20 @ 7:15PM - Pit Ready Room<br>Saturday, 6/20 @ 7:15PM - Pit Ready Room             |
|                   | Mining Ops AWS                   | 325155           | Hemmila                | James              | 02/23/1973               |                  | Shovel Operator                                     | Thursday, 6/25 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 328418           | Smith                  | Guy                | 03/12/1979               |                  | Shovel Operator                                     | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 328358           | Collins                | Phillip            | 05/15/1982               |                  | Shovel Operator                                     | VAC WEEKS 6/21 - 7/26  |
|                   | Mining Ops AWS                   | 327801           | Paavo                  | James              | 12/12/1984               |                  | Shovel Operator                                     | Sunday, 6/21 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 329034<br>329035 | Clisch                 | Dolly<br>Michael   | 06/04/1992               |                  | Shovel Operator                                     | VAC WEEK 6/21, Sunday 6/28 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329489           | Carlson                | Neil               | 11/04/1994<br>04/15/1996 |                  | Shovel Operator                                     | VAC WEEK 6/21; Tuesday, 7/1 @ 7:15PM - Pit Ready Room  |
|                   | Mining Ops AWS                   | 329567           | Evans                  | Marvin             | 05/28/1996               |                  | Shovel Operator Shovel Operator                     | Monday, 6/22 @ 7:15AM - Pit Ready Room<br>Monday, 6/22 @ 7:15AM - Pit Ready Room                 |
|                   | Mining Ops AWS                   | 329568           | Rasmussen              | Christian          | 05/28/1996               |                  | Shovel Operator                                     | Sunday, 6/21 @ 7.15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329594           | Paavola                | Neil               | 07/15/1996               |                  | Shovel Operator                                     | VAC WEEK 6/21: Thursday, 7/2 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329786           | Ball                   | Kurt               | 10/27/1997               |                  | Shovel Operator                                     | Monday, 6/22 @ 7:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 329920           | Rivord                 | Daniel             | 08/16/1998               |                  | Shovel Operator                                     | Saturday, 6/20 @ 7:15PM - Pit Ready Room   |
|                   | Mining Ops AWS<br>Mining Ops AWS | 607232           | Lapine                 | Eric               | 08/15/2005               |                  | General Laborer                                     | Sunday, 6/21 @ 6:15AM - Pit Ready Room   |
|                   | Mining Ops AWS                   | 611650<br>611663 | Fredy<br>Ombrello      | William<br>Anthony | 07/16/2007               |                  | General Laborer General Laborer                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room Thursday, 6/25 @ 6:15AM - Pit Ready Room                |
|                   | Mining Ops AWS                   |                  | Wood                   | Jeffrey            | 11/26/2007               |                  | General Laborer General Laborer                     | Thursday, 6/25 @ 6:15AM - Pit Ready Room Thursday, 6/25 @ 6:15AM - Pit Ready Room                |
|                   | Mining Ops AWS                   |                  | Tilly                  |                    | 12/17/2007               |                  | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room   |

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## Personnel Activity Notice Cleveland-Cliffs - Michigan Operations

| _ 11 | W | ee | k o | f J | lur | 10 | 21 | , 20 | 20 |
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|      |   |    |     |     |     |    |    |      |    |

| Week of June 21, 2020 |                                  |                  |                         |                  |                          |   |   |   |  |  |
|-----------------------|----------------------------------|------------------|-------------------------|------------------|--------------------------|---|---|---|--|--|
|                       |                                  |                  |                         |                  |                          |   |   |   |  |  |
| Previous Dept         | New Dept                         | Empl ID          | Name                    | 9                | Co Seniority<br>Date     | Prior Position                          | New Position  | Reporting Information   |  |  |
|                       | Mining Ops AWS                   | 612034           | Magnuson                | Craig            | 01/07/2008               | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | General Laborer                                     | Monday, 6/22 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612084           | LeClair                 | David            | 02/18/2008               |   | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612116           | Hietikko                | Levi             | 03/17/2008               |   | General Laborer                                     | Monday, 6/22 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612149           | Pole                    | Henry            | 04/07/2008               |   | General Laborer                                     | Sunday, 6/21 @ 6 15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612145           |                         | Eric             | 04/07/2008               |   | General Laborer                                     | Saturday 6/20 @ 6:15PM - Pit Ready Room   |  |  |
|                       | Mining Ops AWS                   | 612153           | Jalonen                 | Tracy            | 04/07/2008               |   | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612297           |                         | Todd             | 05/19/2008               |   | General Laborer                                     | Sunday, 6/21 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612500           | Miller                  | Robert           | 07/28/2008               |   | General Laborer                                     | Sunday, 6/21 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS Mining Ops AWS    | 612574<br>612645 |                         | Gregory          | 09/08/2008               |   | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612644           | Frisk<br>Ford           | Kathleen<br>Dane | 09/20/2009               |   | General Laborer                                     | Thursday, 6/25 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612638           |                         | Spencer          | 09/27/2009               |   | General Laborer General Laborer                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613295           |                         | Kevin            | 09/27/2010               |   | General Laborer                                     | Thursday, 6/25 @ 6:15AM - Pit Ready Room<br>Sunday, 6/21 @ 6:15AM - Pit Ready Room              |  |  |
|                       | Mining Ops AWS                   | 613290           | Raymond                 | James            | 09/27/2010               |   | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612257           |                         | Kyle             | 10/04/2010               |   | General Laborer                                     | Sunday, 6/21 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613329           |                         | Shane            | 10/25/2010               |   | General Laborer                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613402           | Hill                    | Jennifer         | 12/13/2010               |   | General Laborer                                     | Thursday, 6/25 @ 6 15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600571           |                         | Brian            | 01/24/2005               | İ                                       | Grader Operator                                     | Monday, 6/22 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600801           | Rose                    | Joseph           | 08/01/2005               |   | Grader Operator                                     | Thursday, 6/25 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 607229           |                         | Don              | 08/15/2005               |   | Grader Operator                                     | Thursday, 6/25 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611100           |                         | David            | 11/28/2005               |   | Grader Operator                                     | Sunday, 6/21 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612022           | Liberty                 | Jason            | 12/17/2007               |   | Grader Operator                                     | Monday, 6/22 @ 6:15AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612570           | Mikkola                 | Jason            | 09/08/2008               |   | Grader Operator                                     | Saturday, 6/20 @ 6:15PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 329647           | Frisk                   | Timothy          | 11/21/1996               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 328734           | Young                   | Steven           | 12/24/1997               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600106           |                         | Eric             | 03/27/2000               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600568           |                         | Don              | 01/17/2005               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600599           |                         | Michael          | 03/21/2005               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600641           | Ghiringhelli            | Jason            | 04/25/2005               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600643           |                         | Gregory          | 04/25/2005               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS<br>Mining Ops AWS | 600710           |                         | Randy            | 05/31/2005               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 607230<br>611012 |                         | Devon            | 08/15/2005               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611013           |                         | Bradley<br>Dean  | 08/29/2005<br>08/29/2005 |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611067           | Carter                  | Wade             | 09/26/2005               |   | Front End Loader Operator Front End Loader Operator | Sunday, 6/21 @ 6:45AM - Pit Ready Room<br>VAC WEEK 6/21, Monday, 6/29 @ 6:45AM - Pit Ready Room |  |  |
| -                     | Mining Ops AWS                   | 611083           | Johnson                 | Casey            | 10/31/2005               |   | Front End Loader Operator                           | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611088           | Rivard                  | James            | 10/31/2005               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611110           |                         | Neil             | 11/28/2005               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611108           | Willey                  | Joshua           | 11/28/2005               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611665           |                         | Wallace          | 05/28/2006               |   | Front End Loader Operator                           | VAC WEEK 6/21; Thursday, 7/2 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611381           |                         | John             | 09/25/2006               |   | Front End Loader Operator                           | VAC WEEK 6/21, Thursday, 7/9 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   |                  |                         | Bradley          | 11/27/2006               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611478           | Kallioinen              | Andrew           | 02/19/2007               |   | Front End Loader Operator                           | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611592           | Jenkins Jr              | Billy            | 05/21/2007               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 611636           | Miron                   | Eric             | 06/18/2007               |   | Front End Loader Operator                           | Thursday 6/25 @ 6 45AM - Pit Ready Room   |  |  |
|                       | Mining Ops AWS                   | 611683           |                         | Kevin            | 08/20/2007               |   | Front End Loader Operator                           | Saturday 6/20 @ 6:45PM - Pit Ready Room   |  |  |
|                       | Mining Ops AWS                   | 611726           |                         | Keith            | 09/17/2007               |   | Front End Loader Operator                           | VAC WEEK 6/21, Saturday, 6/27 @ 6:45PM - Pit Ready Room   |  |  |
|                       | Mining Ops AWS                   | 611852           |                         | Dallas           | 10/22/2007               |   | Front End Loader Operator                           | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612010           | Ringuelle               | Lee              | 12/10/2007               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612019           |                         | Michael          | 12/17/2007               |   | Front End Loader Operator                           | VAC WEEK 6/21; Monday, 6/29 @ 6:45AM - Pit Ready Room   |  |  |
|                       | Mining Ops AWS Mining Ops AWS    | 612182           |                         | Scoll            | 04/28/2008               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6.45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612185           |                         | Michael          | 04/28/2008               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612300           | Holtz<br>Paibala Ir     | Jeffery          | 05/19/2008               |   | Front End Loader Operator                           | Sunday, 6/21 @ 6.45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 612499<br>612576 | Raihala Jr.<br>Marietti | Paul             | 07/28/2008               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   |                  | Paris                   | Spencer<br>Louis | 09/08/2008               |   | Front End Loader Operator Front End Loader Operator | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   |                  | Racine                  | Joseph           | 02/12/2009               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room<br>Saturday, 6/20 @ 6:45PM - Pit Ready Room            |  |  |
|                       | Mining Ops AWS                   | 612648           | LaBeau                  | Jason            | 09/20/2009               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room Saturday, 6/20 @ 6:45PM - Pit Ready Room               |  |  |
|                       | Mining Ops AWS                   |                  |                         | Clifford         | 09/20/2009               |   | Front End Loader Operator                           | N/A   |  |  |
|                       | Mining Ops AWS                   | 612603           | Lintula                 | Kevin            | 09/20/2009               |   | Front End Loader Operator                           | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   |                  |                         | Donald           | 12/13/2010               |   | Front End Loader Operator                           | Monday, 6/22 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613404           | Kubas                   | Timothy          | 12/13/2010               |   | Front End Loader Operator                           | Monday, 6/22 @ 6-45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613431           |                         | Eric             | 12/27/2010               |   | Front End Loader Operator                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 613432           |                         | Stephen          | 12/27/2010               |   | Front End Loader Operator                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 329054           |                         | Mark             | 09/21/1992               |   | Equipment Operator (Yard)                           | VAC DAY 6/22, Tuesday, 6/23 @ 7:00AM - Pit Conf Room 1  |  |  |
|                       | Mining Ops AWS                   | 329047           |                         | Douglas          | 09/16/1992               |   | Crushing System Attendant                           | Monday, 6/22 @ 6:45AM - Pil Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600570           |                         | Gregory          | 01/24/2005               |   | Crushing System Attendant                           | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600610           |                         | William          | 03/21/2005               |   | Crushing System Attendant                           | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |  |  |
|                       | Mining Ops AWS                   | 600630           | Maki                    | Daniel           | 04/18/2005               |   | Crushing System Attendant                           | Thursday, 6/25 @ 6:45AM - Pit Ready Room Page 2   |  |  |

## Personnel Activity Notice Cleveland-Cliffs - Michigan Operations Week of June 21, 2020

|  |                                       |                  |                    |                 |                          | Week of J      | une 21, 2020   |   |
|--|---------------------------------------|------------------|--------------------|-----------------|--------------------------|----------------|--|---|
|  |                                       |                  |                    |                 | Co Seniority             |                |  |   |
| Previous Dept  | New Dept                              | Empl ID          | Nan                | 10              | Date                     | Prior Position | New Position   | Reporting Information   |
| - Indiana in the control of the cont | Mining Ops AWS                        | 330097           | Schneider          | Jeremy          | 10/13/1999               | THOI T COMBON  | Crusher Operator - Primary   | Sunday, 6/21 @ 6:45AM - Pit Ready Room  |
|  | Mining Ops AWS                        | 329576           | Pepin              | Mindy           | 02/14/2005               |                | Crusher Operator - Primary   | Saturday, 6/20 @ 6:45PM - Pit Ready Room  |
|  | Mining Ops AWS                        | 613543           | Kellow             | Kristin         | 04/10/2005               |                | Crusher Operator - Primary   | Monday, 6/22 @ 6:45AM - Pit Ready Room  |
|  | Mining Maintenance                    | 329482           | Kainulainen        | Terry           | 04/29/1996               |                | Utilityperson - Garage   | Monday, 6/22 @ 7:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 329668           | Gallion            | Scott           | 03/01/1997               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 329678           | Bosio              | Eric            | 03/31/1997               |                | Automotive Mechanic  | Monday, 6/22 @ 7:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 329805           | Frustaglio Jr      | Peter           | 02/22/1998               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 600173           | Lammi              | Peter           | 07/03/2000               |                | Automotive Mechanic  | VAC WEEK 6/21; Sunday 6/28 @ 6:30AM - Truck Room Lunchroom                                      |
|  | Mining Maintenance                    | 600268           | Rutherford         | John            | 03/31/2003               |                | Automotive Mechanic  | Monday, 6/22 @ 7:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 600589           | Anderson           | Ryan            | 02/23/2005               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611055           | Fassbender         | Robert          | 09/12/2005               |                | Automotive Mechanic  | Salurday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611052           | Drummond           | David           | 09/12/2005               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611082           | Hoban              | David           | 10/31/2005               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611154           | Grondz             | Michael         | 02/13/2006               |                | Automotive Mechanic  | Monday, 6/22 @ 7:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611172           | Bannan             | Grant           | 03/06/2006               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611349           | Sundberg           | Stephen         | 08/14/2006               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611477           | Duquette           | John            | 02/19/2007               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 611729           | Nurmela            | Michael         | 09/17/2007               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612058           | Wonch              | Jamin           | 01/21/2008               |                | Automotive Mechanic  | VAC WEEK 6/21; Monday 6/29 @ 2:30PM - Truck Shop Lunchroom                                      |
|  | Mining Maintenance                    | 612560           | Reichel            | James           | 09/08/2008               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 612669           | Rivord             | Jason           | 09/27/2009               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612662           | Erickson           | Gary            | 09/27/2009               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612705           | Schultz            | Steven          | 10/11/2009               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612692           | Arndt              | Jeffery         | 10/11/2009               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 612694           | DuVall             | Jeffrey         | 10/11/2009               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612695           | Richardson         | John            | 10/18/2009               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM — Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612693           | Stanaway           | Gary            | 10/18/2009               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612947           | Uhi                | Ralph           | 03/15/2010               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612945           | Johnson            | Joseph          | 03/15/2010               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 612946           | Hansen             | Jay             | 03/15/2010               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 612965           | Juntunen           | Martti          | 04/05/2010               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613155           | Replogle           | Charles         | 06/28/2010               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance Mining Maintenance | 613181           | Fortin             | David           | 07/12/2010               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 613227           | Arczynski          | Andrew          | 08/16/2010               | 4              | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613258           | Reilly             | James           | 09/13/2010               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613400<br>613420 | Manninen           | Mark            | 12/13/2010               |                | Automotive Mechanic  | VAC WEEK 6/21; Monday, 6/29 @ 2:30PM - Truck Shop Lunchroom                                     |
|  | Mining Maintenance                    | 613421           | Lyons              | Steven          | 12/27/2010               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613454           | Hongisto<br>Dishaw | Andrew<br>Randy | 12/27/2010<br>01/10/2011 |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 613455           | Menge              | William         | 01/10/2011               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613541           | Coleman            | Luke            | 02/07/2011               |                | Automotive Mechanic Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613563           | Teeple             | Joshua          | 02/21/2011               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom     |
|  | Mining Maintenance                    | 613561           | Barnett            | Keith           | 02/21/2011               |                | Automotive Mechanic  | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613658           | Godfrey            | Jesse           | 04/04/2011               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613665           | Schwanke           | Henry           | 04/04/2011               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613822           | DeYoung            | James           | 05/16/2011               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613827           | Nyquist            | Jeremy          | 05/16/2011               |                | Automotive Mechanic  |   |
|  | Mining Maintenance                    | 600279           | Lafave             | Jason           | 08/08/2011               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom      |
|  | Mining Maintenance                    | 615548           | Slavsky            | Philip          | 06/21/2020               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 615547           | Frederickson       | Bryan           | 06/21/2020               |                | Automotive Mechanic  | Tuesday, 6/23 @ 6.30AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 615549           | Peterson           | Kenneth         | 06/21/2020               |                | Automotive Mechanic  | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 615577           | Hornback           | Julian          | 06/21/2020               |                | Automotive Mechanic  | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 330148           | Dahm               | Patrick         | 02/21/2005               |                | Crane Operator   | Monday, 6/22 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 326988           | Baker              | Michael         | 04/23/1987               |                | Maintenance Mechanic   | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 329646           | Cevigney           | Steven          | 11/21/1996               |                | Maintenance Mechanic   | Monday, 6/22 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    |                  | Linsmeier          | Andrew          | 03/27/2006               |                | Maintenance Mechanic   | Monday, 6/22 @ 2:00PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 611415           |                    | Jon             | 11/27/2006               |                | Maintenance Mechanic   | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    |                  | Brouillette        | Ryan            | 05/21/2007               |                | Maintenance Mechanic   | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    |                  | Radtke             | Daniel          | 08/06/2007               |                | Maintenance Mechanic   | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    |                  | Shimun             | Paul            | 09/17/2007               |                | Maintenance Mechanic   | VAC WEEK 6/21; Tuesday, 6/30 @ 5:00AM - Truck Shop Lunchroom                                    |
|  | Mining Maintenance                    | 611853           | Vial               | Jesse           | 10/22/2007               |                | Maintenance Mechanic   | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 611963           | Swetich            | Lucas           | 11/12/2007               |                | Maintenance Mechanic   | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom   |
|  | Mining Maintenance                    | 612226           | Nylander           | Adam            | 08/29/2010               |                | Maintenance Mechanic   | Monday, 6/22 @ 2:00PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613401           | Prisk              | Bradley         | 12/13/2010               |                | Maintenance Mechanic   | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613422           | Thompson           | Michael         | 12/27/2010               |                | Maintenance Mechanic   | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom  |
|  | Mining Maintenance                    | 613609           | Holm               | Daniel          | 03/07/2011               |                | Maintenance Mechanic   | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom  |
|  |                                       |                  |                    |                 | Local Services           |                | THE REPORT OF THE COLUMN TO SERVICE OF THE SERVICE OF TH | Series 1 O.Z. I (H. O.OOMII - 1100K GIVEN EURORIOOITI   |
|  |                                       |                  |                    | Robert          | 08/08/2011               |                | Maintenance Mechanic   | Saturday 6/20 @ 6:00PM - Truck Shop Lunchroom   |
|  | Mining Maintenance Mining Maintenance | 614141<br>328297 | Larson<br>Poutanen | Robert          | 08/08/2011<br>01/05/1983 |                | Maintenance Mechanic<br>Electrician Standard - Field   | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom<br>Monday, 6/22 @ 7:00 AM - Truck Shop Lunchroom |

## Personnel Activity Notice Cleveland-Cliffs - Michigan Operations

| Week of June 21, 2020 |
|-----------------------|
|-----------------------|

| vious Dept | New Dept               | Empl ID | Nam           |          | Co Seniority<br>Date | Prior Position | New Position                    | Reporting Information   |
|------------|------------------------|---------|---------------|----------|----------------------|----------------|---------------------------------|---|
| nous Dept  | Mining Maintenance     | 328882  | Kindstrand    | Michael  | 01/06/1992           | THOI T OSITION | Electrician Standard - Field    | Monday, 6/22 @ 7:00 AM - Truck Shop Lunchroom   |
|            | Mining Maintenance     | 328901  | Carilli       | Daniel   | 04/23/1992           |                | Electrician Standard - Field    | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 329049  | Goodreau      | Robert   | 09/16/1992           |                | Electrician Standard - Field    | Monday, 6/22 @ 7:00 AM - Truck Shop Lunchroom   |
|            | Mining Maintenance     | 329463  | Peredo        | Joseph   | 09/28/1995           |                | Electrician Standard - Field    | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 329654  | Copley        | Lawrence | 01/26/1997           |                | Electrician Standard - Field    | VAC DAY 6/21, Wednesday, 6/24 @ 10:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 329669  | Ford          | Ronald   | 03/01/1997           |                | Electrician Standard - Field    | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 330102  | Ring          | Timothy  | 01/31/2000           |                | Electrician Standard - Field    | Saturday, 6/20 @ 6:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 600299  | Bertucci      | Victor   | 03/21/2005           | _              | Electrician Standard - Field    | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 611200  | Duquette      | Donald   | 04/17/2006           |                | Electrician Standard - Field    | VAC WEEK 6/21: Wednesday, 7/1 @ 10:30PM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 612362  | Radloff       | Bruce    | 05/27/2008           |                | Electrician Standard - Field    | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|            | Mining Mainlenance     | 613365  | Herbers       | Mitchell | 11/29/2010           |                | Electrician Standard - Field    | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 306794  | Roncaglione   | Louis    | 12/13/2010           |                | Electrician Standard - Field    | Sunday, 6/21 @ 6:30AM - Truck Shop Lunchroom  |
|            | Mining Maintenance     | 613831  | Schuhknecht   | Vincent  | 05/16/2011           |                | Electrician Standard - Field    | Tuesday, 6/23 @ 6:30AM - Truck Shop Lunchroom   |
|            | Mining Maintenance     | 329073  | Mceleney      | Kevin    | 04/12/1993           |                | Electronic Repairperson         | Monday, 6/22 @ 7:00AM - Truck Shop Lunchroom  |
|            | Mining Warehouse       | 327928  | Finnila       | Michael  | 06/19/1982           |                | Warehouseperson                 | Monday, 6/22 @ 7:00AM - Truck Shop Warehouse  |
|            | Concentrator Operating | 611111  | Carlson       | Frank    | 11/28/2005           |                | Concentrator - Utilities        | Monday 6/22 @ 2:15 PM - Ops L2 Meeting Room   |
|            | Concentrator Operating | 329060  | Anderson      | Tricia   | 09/29/1992           |                | Concentrating Plant Atlendant   | Monday 6/22 @ 6:15 AM - Con Ops Lunchroom   |
|            | Concentrator Operating | 329490  | Wiik          | Michael  | 04/22/1996           |                | Concentrating Plant Attendant   | Monday 6/22 @ 6:15 AM - Con Ops Lunchroom   |
|            | Concentrator Operating | 329648  | Tarvainen     | Jon      | 11/21/1996           |                | Concentrating Plant Attendant   | Monday 6/22 @ 6:15 AM - Con Ops Lunchroom   |
|            | Concentrator Operating | 329807  | Englund       | Tammy    | 03/22/1998           |                | Concentrating Plant Attendant   | Monday 6/22 @ 6:15 AM - Con Ops Lunchroom   |
|            | Concentrator Operating | 600617  | Manley        | Chad     | 04/04/2005           |                | Concentrating Plant Attendant   | Sunday 6/21 @ 6:15 AM - Ops L2 Meeting Room (12 hrs)  |
|            | Concentrator Operating | 600298  | Salminen      | Lucas    | 07/25/2005           |                | Concentrating Plant Attendant   | Tuesday 6/23 @ 6:15 AM - Ops L2 Meeting Room  |
|            | Concentrator Operating | 611084  | Mccullough    | Allison  | 10/31/2005           |                | Concentrating Plant Attendant   | VA Week, Saturday 6/27 @ 6:15 PM - Ops L2 Meeting Room (12 hrs)   |
|            | Concentrator Operating | 611112  | Quayle        | Brad     | 11/28/2005           |                | Concentrating Plant Attendant   | Tuesday 6/23 @ 6:15 AM - Ops L2 Meeting Room  |
|            | Concentrator Operating | 611101  | Racine        | Sean     | 11/28/2005           |                | Concentrating Plant Attendant   | Monday 6/22 @ 2:15 PM - Ops L2 Meeting Room   |
|            | Concentrator Operating | 600136  | Anderson      | Michael  | 11/28/2005           |                | Concentrating Plant Attendant   | VA day 6/21, Mon 6/22 @ 6:15 AM - Ops L2 Meeting Room   |
|            | Concentrator Operating | 611393  | Beauchamp     | Heath    | 10/09/2006           |                | Concentrating Plant Attendant   | Tuesday 6/23 @ 6.15 AM - Ops L2 Meeting Room  |
| -          | Concentrator Operating | 611405  | Mathie        | Allan    | 10/30/2006           |                | Concentrating Plant Attendant   | Sunday 6/21 @ 6:15 AM - Ops L2 Meeting Room (12 hrs)  |
|            | Concentrator Operating | 611418  | Riulla        | Adion    | 11/27/2006           |                | Concentrating Plant Attendant   | VA Week, Monday 6/29 @ 2:15 PM - Ops L2 Meeting Room  |
|            | Concentrator Operating | 611464  | Mitchell      | Kevan    | 01/22/2007           | -              | Concentrating Plant Attendant   | Monday 6/22 @ 6:15 AM - Con Ops Lunchroom   |
|            | Concentrator Operating | 600345  | Chapman       | Scott    | 01/22/2007           |                | Concentrating Plant Attendant   | Tuesday 6/23 @ 6:15 AM - Con Ops Lunchroom  |
|            | Concentrator Operating | 611674  | Weaver        | Richard  | 08/06/2007           | -              | Concentrating Plant Attendant   | Saturday 6/20 @ 6:15 PM - Ops L2 Meeting Room (12 hrs)  |
|            | Concentrator Operating | 611724  | Trottier      | Michael  | 09/17/2007           |                | Concentrating Plant Attendant   | Monday 6/22 @ 2:15 PM - Ops L2 Meeting Room   |
|            | Concentrator Operating | 612056  |               | Scott    | 01/21/2008           |                | Concentrating Plant Attendant   | Sunday 6/21 @ 6:15 AM - Ops L2 Meeting Room (12 hrs)  |
|            |                        |         | Skytta        | Brian    | 09/08/2008           |                | Concentrating Plant Attendant   | Tuesday 6/23 @ 6:15 AM - Ops L2 Meeting Room  |
|            | Concentrator Operating | 612579  | Murray        |          |                      |                | Assistant Operator - Conc Plant | Saturday 6/20 @ 6:15 PM - Ops L2 Meeting Room (12 hrs)  |
|            | Concentrator Operating | 611657  | Richer        | James    | 07/23/2007           |                |                                 |   |
|            | Concentrator Operating | 612119  | Trewnick      | Corey    | 03/17/2008           |                | Assistant Operator - Conc Plant | Saturday 6/20 @ 6:15 PM - Ops L2 Meeting Room (12 hrs)  VA Weeks 6/21 & 6/28, HV 7/5, Monday 7/6 @ 6:15 AM - Tilden Lab |
|            | Concentrator Operating | 327239  | Riekkola      | Erick    | 04/13/1980           |                | Quality Technician              |   |
|            | Concentrator Operating | 328885  | Belongia      | Pamala   | 03/24/1992           |                | Quality Technician              | Tuesday 6/23 @ 6:15 AM - Tilden Lab   |
|            | Concentrator Operating | 328900  | Smith         | Darren   | 04/23/1992           |                | Quality Technician              | Saturday 6/20 @ 6:15 PM - Tilden Lab (12 hrs)   |
|            | Concentrator Operating | 329930  | Johnson       | Gary     | 09/14/1998           |                | Quality Technician              | Tuesday 6/23 @ 2:15 PM - Tilden Lab   |
|            | Concentrator Operating | 329972  | Timm          | Henry    | 04/19/1999           |                | Quality Technician              | Saturday 6/20 @ 6:15 PM - Tilden Lab (12 hrs)   |
|            | Concentrator Operating | 600593  | Neznanski     | David    | 03/07/2005           |                | Quality Technician              | Tuesday 6/23 @ 6:15 AM - Tilden Lab   |
|            | Concentrator Operating | 600601  | Larson        | Connie   | 03/21/2005           |                | Quality Technician              | VA day 6/23-6/25, Friday 6/26 @ 6.15 AM - Tilden Lab  |
|            | Concentrator Operating | 600351  | Stanaway      | Allan    | 08/15/2005           |                | Quality Technician              | Saturday 6/20 @ 10:15 PM - Tilden Lab   |
|            | Concentrator Operating | 600270  | Barbiere      | Anthony  | 10/17/2005           |                | Quality Technician              | Sunday 6/21 @ 6:15 AM - Tilden Lab  |
|            | Concentrator Operating | 611095  | Pirkola       | Erin     | 11/07/2005           |                | Quality Technician              | Tuesday 6/23 @ 6:15 AM - Tilden Lab   |
|            | Concentrator Operating | 611175  | Sundberg      | Gregory  | 03/06/2006           |                | Quality Technician              | Sunday 6/21 @ 6:15 AM - Tilden Lab (12 hrs)   |
|            | Concentrator Operating | 611176  | Demarois      | Arin     | 03/06/2006           |                | Quality Technician              | Tuesday 6/23 @ 6:15 AM - Tilden Lab   |
|            | Concentrator Operating | 611197  | Kerekes       | Kenneth  | 04/17/2006           |                | Quality Technician              | Monday 6/22 @ 2:15 PM - Tilden Lab  |
|            | Concentrator Operating | 611229  | Paterson      | Dylan    | 05/15/2006           |                | Quality Technician              | Saturday 6/20 @ 6:15 PM - Tilden Lab (12 hrs)   |
|            | Concentrator Operating | 611376  | Menhennick    | Dennis   | 09/25/2006           |                | Quality Technician              | Monday 6/22 @ 2 15 PM - Tilden Lab  |
|            | Concentrator Operating | 328820  | Laitinen      | Dean     | 02/19/2007           |                | Quality Technician              | Tuesday 6/23 @ 2.15 PM - Tilden Lab   |
|            | Concentrator Operating | 329737  | Ayotte        | Scott    | 04/09/2007           |                | Quality Technician              | VA Week, Saturday 6/27 @ 6:15 PM - Tilden Lab (12 hrs)  |
|            | Concentrator Operating | 611659  | Borlace       | Stanley  | 07/23/2007           |                | Quality Technician              | Sunday 6/21 @ 6:15 AM - Tilden Lab (12 hrs)   |
|            | Concentrator Operating | 611751  | Richards      | Justin   | 10/15/2007           |                | Quality Technician              | VA day 6/21, Sunday 6/21 @ 6:15 PM - Tilden Lab (12 hrs)  |
|            | Concentrator Operating | 611462  | Vanlandschoot | Beau     | 01/22/2007           |                | Reagent Handler                 | Sunday 6/21 @ 10:15 PM - Met Tech/Ops Coord Office  |
|            | Pellet Plant Operating | 600176  | Wilson        | Gary     | 07/03/2000           |                | Utilityperson - Pellet Plant    | Monday 6/22 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 600609  | Balzarini     | Chad     | 03/21/2005           |                | Utilityperson - Pellet Plant    | Sunday 6/21 @ 6:15 AM - Upper Repair Bay (12 hrs)   |
|            | Pellet Plant Operating | 600615  | Hebert        | Robby    | 04/04/2005           |                | Utilityperson - Pellet Plant    | Monday 6/22 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 600613  | Foster        | Jake     | 04/04/2005           |                | Utilityperson - Pellel Plant    | Sunday 6/21 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 600776  | Yohe          | Kevin    | 06/13/2005           |                | Utilityperson - Pellet Plant    | Sunday 6/21 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 600793  | Bertucci      | David    | 07/25/2005           |                | Utilityperson - Pellet Plant    | Tuesday 6/23 @ 6:15 AM - Operations Lunchroom Repair Bay  |
|            | Pellet Plant Operating | 600360  | Cody          | David    | 08/28/2005           |                | Utilityperson - Pellet Plant    | Sunday 6/21 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 611071  | Morton        | David    | 09/26/2005           |                | Utilityperson - Pellet Plant    | VA Week, Tuesday 6/30 @ 6:15 AM - Operations Lunchroom Repair Bay   |
|            | Pellet Plant Operating | 611093  | Slavin        | Debora   | 11/07/2005           |                | Utilityperson - Pellet Plant    | Tuesday 6/23 @ 6:15 AM - Operations Lunchroom Repair Bay  |
|            | Pellet Plant Operating | 611104  | Clark         | Paul     | 11/28/2005           |                | Utilityperson - Pellet Plant    | Monday 6/22 @ 2:15 PM - Upper Repair Bay  |
|            | Pellet Plant Operating | 611131  | Conery        | Dennis   | 12/12/2005           |                | Utilityperson - Pellet Plant    | Saturday 6/20 @ 6:15 PM - Upper Repair Bay (12 hrs)   |
|            | Pellet Plant Operating | 611536  | Williams      | Todd     | 04/30/2007           |                | Utilityperson - Pellet Plant    | Monday 6/22 @ 2.15 PM - Upper Repair Bay  |

| Posted 6/1  |                                   |                  |              |         |              |         |                          |               |
|---|-----------------------------------|------------------|--------------|---------|--------------|---------|--------------------------|---------------|
|   | Activity Notice                   | Personn          |              |         |              |         |                          |               |
|   | - Michigan Operations             | Cleveland-Cliffs |              |         |              |         |                          |               |
|   | June 21, 2020                     |                  |              |         |              |         |                          |               |
|   | Suite 21, 2020                    | VVCCK            |              |         |              |         |                          |               |
|   |                                   |                  | Co Seniority |         |              |         |                          |               |
| Reporting Information   | New Position                      | Prior Position   |              | ame     | Na           | Empl ID | New Dept                 | Previous Dept |
| Saturday 6/20 @ 6:15 PM - Upper Repair Bay (12 hrs)                                   | Utilityperson - Pellet Plant      |                  | 01/21/2008   | David   | Wasie        | 612059  | Pellet Plant Operating   |               |
| Tuesday 6/23 @ 6:15 AM - Upper Repair Bay   | Utilityperson - Pellet Plant      |                  | 07/28/2008   | John    | Rader        | 612495  | Pellet Plant Operating   |               |
| Sunday 6/21 @ 6:15 AM - Upper Repair Bay (12 hrs)                                     | Utilityperson - Pellet Plant      |                  | 12/27/2010   | Robert  | Grossman     | 613425  | Pellet Plant Operating   |               |
| Tuesday 6/23 @ 6:15 AM - Upper Repair Bay   | Utilityperson - Pellet Plant      |                  | 12/27/2010   | Gavin   | Kwarciany    | 613427  | Pellet Plant Operating   |               |
| Tuesday, 6/23 @ 6:15 AM - Upper Repair Bay  | Utilityperson - Pellet Plant      |                  | 01/10/2011   | Jacob   | Dodge        | 613462  | Pellet Plant Operating   |               |
| VA Weeks, Monday 7/6 @ 6:15 AM - Upper Repair Bay                                     | Dryer Operator                    |                  | 10/13/1999   | Samuel  | Sutherland   | 330095  | Pellet Plant Operating   |               |
| Sunday 6/21 @ 6:15 AM - Upper Repair Bay (12 hrs)                                     | Dryer Operator                    |                  | 10/13/2008   | Matthew | Palkki       | 612647  | Pellet Plant Operating   |               |
| Monday 6/22 @ 6:15 AM - Opertaions Lunchroom Repair Bay                               | Assistant Operator - Pellet Plant |                  | 10/13/1999   | Bradley | Реггу        | 330093  | Pellet Plant Operating   |               |
| Tuesday 6/23 @ 6:15 AM - Upper Repair Bay   | Assistant Operator - Pellet Plant |                  | 01/09/2006   | Michael | Suardini     | 611144  | Pellet Plant Operating   |               |
| Sunday 6/21 @ 6:15 AM - Pellet Plant Operations Lunchroom (12 hrs)                    | Assistant Operator - Pellet Plant |                  | 04/09/2007   | Daniel  | Tregembo     | 611519  | Pellet Plant Operating   |               |
| Monday 6/22 @ 2:15 PM - Upper Repair Bay  | Assistant Operator - Pellet Plant |                  | 04/07/2008   | Jon     | Carlson      | 612151  | Pellet Plant Operating   |               |
| Sunday 6/21 @ 6:15 AM - Upper Repair Bay (12 hrs)                                     | Assistant Operator - Pellet Plant |                  | 07/28/2008   | Doug    | Sicotte      | 612497  | Pellet Plant Operating   |               |
| Monday 6/22 @ 2:15 PM - Upper Repair Bay  | Assistant Operator - Pellet Plant |                  | 09/08/2008   | Keith   | Laurila      | 612578  | Pellet Plant Operating   |               |
| Saturday June 20 @ 6:15 PM - Upper Repair Bay (12 hrs)                                | Assistant Operator - Pellet Plant |                  | 10/11/2009   | Leonard | Holm         | 612709  | Pellet Plant Operating   |               |
| Tuesday 6/23 @ 6:15 AM - Upper Repair Bay   | Assistant Operator - Pellet Plant |                  | 10/11/2009   | Clayton | Maxwell      | 612703  | Pellet Plant Operating   |               |
| Monday 6/22 @ 6:30 AM - Electrical Shop   | Light Fixture Cleaner             |                  | 08/17/1998   | Marie   | Dobbs        | 329921  | Plant Electrical         |               |
| Monday 6/22 @ 6:00 AM - Union Office  | Training Coordinator              |                  | 03/27/1992   | Anthony | Lakenen      | 328890  | General Plant            |               |
| Monday 6/22 @ 6:15 AM - Matt Pekrul's office  | General Laborer (Cleaning)        |                  | 06/05/2000   | Craigg  | Nickerson    | 600165  | Plant Cleaning           |               |
| Sunday 6/22 @ 6:15 AM - Ops L2 Meeting Room   | General Laborer (Cleaning)        |                  | 01/02/2001   | Daniel  | Knight       | 600209  | Plant Cleaning           |               |
| Tuesday 6/23 @ 6:15 AM - Tilden Lobby   | General Laborer (Cleaning)        |                  | 09/25/2006   | Brad    | Zhulkie      | 611379  | Plant Cleaning           |               |
| Sunday 6/21 @ 6:15 AM - Tilden Lobby  | General Laborer (Cleaning)        |                  | 06/18/2007   | Brenna  | Labeau       | 600449  | Plant Cleaning           |               |
| Monday, 6/22 @ 6:30AM - Pit Ready Room  | General Laborer (Cleaning)        |                  | 09/12/2005   | Lowell  | Cardew       | 611051  | Pit Cleaning             |               |
| Monday, 6/22 @ 2:30PM - Pit Ready Room  | General Laborer (Cleaning)        |                  | 10/15/2007   | Michael | Rautio       | 611752  | Pit Cleaning             |               |
| Monday, 6/22 @ 7:00 AM - UPHS Bell - MSHA Refresher, Tuesday, 6/23 @ 6:15 AM Training | Utilityperson - Pellet Plant      |                  | 02/18/2008   | Jeremy  | Roberts      | 600148  | Pellet Plant Ops 4 Crew  |               |
| Monday 6/22 @ 6:00 AM - LN 12 Breakroom   | Plant Repairperson                |                  | 02/21/2011   | Anthony | Ghiringhelli | 613573  | Plant Maintenance 3 Crew |               |
| Monday 6/22 @ 2:00 PM - LN 12 Breakroom   | Plant Repairperson                |                  | 03/07/2011   | Timothy | Wolf         | 613607  | Plant Maintenance 3 Crew |               |

|                    |                              |                |  |   |  |                            |                            | Posted 6/17/202  |
|--------------------|------------------------------|----------------|--|---|--|----------------------------|----------------------------|--|
|                    |                              |                |  |   |  | Personnel Ad               | ctivity Notice             |  |
|                    |                              |                |  |   |  | Cleveland-Cliffs - M       |                            |  |
|                    |                              |                |  |   |  | Week of Ju                 |                            |  |
|                    |                              |                |  |   |  | Week Or Su                 | 116 2 1, 2020              |  |
|                    |                              |                |  |   | Co Seniority   |                            |                            |  |
| Previous Dept      | New Dept                     | Empl ID        | Nan  | 10  | Date   | Prior Position             | New Position               | Reporting Information  |
| The following empl | oyees PERMANENTLY transfe    | r to the follo | owing departmen  | nt/position/cr  | ew:  |                            |                            | Treporting mornalism   |
|                    |                              |                | The state of the s | THE REAL PROPERTY OF THE PARTY | The same of the sa |                            |                            |  |
| Pit Cleaning       | Mining Ops AWS               | 611979         | Filbrandt  | Timothy   | 11/26/2007   | General Laborer (Cleaning) | General Laborer            | Thursday, 6/25 @ 6:15AM - Pit Ready Room                         |
| Plant Cleaning     | Mining Ops AWS               | 613507         | Fisher   | Brian   | 01/24/2011   | General Laborer (Cleaning) | General Laborer            | Monday, 6/22 @ 5.15AM - Pit Ready Room                           |
| Pit Cleaning       | Mining Ops AWS               | 612290         | Wiedenhoefer   | Mark  | 05/19/2008   | General Laborer (Cleaning) | Front End Loader Operator  | Thursday, 6/25 @ 6:45AM - Pit Ready Room                         |
| Pit Cleaning       | Mining Ops AWS               | 612533         | Peterson   | Fred  | 08/18/2008   | General Laborer (Cleaning) | Front End Loader Operator  | Sunday, 6/21 @ 6:45AM - Pit Ready Room                           |
| Plant Cleaning     | Mining Ops AWS               | 613405         | DeLongchamp  | Brian   | 12/13/2010   | General Laborer (Cleaning) | Front End Loader Operator  | Sunday, 6/21 @ 6:45AM - Pit Ready Room                           |
| Plant Cleaning     | Mining Maintenance           | 600597         | Wood   | Richard   | 04/18/2005   | General Laborer (Cleaning) | Maintenance Mechanic       | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom                    |
| Plant Cleaning     | Mining Maintenance           | 611059         | Vanni  | Philip  | 09/12/2005   | General Laborer (Cleaning) | Maintenance Mechanic       | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom                    |
| Pit Cleaning       | Mining Maintenance           | 611730         | Barry  | Dwight  | 09/17/2007   | General Laborer (Cleaning) | Maintenance Mechanic       | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom                   |
| Plant Cleaning     | Mining Maintenance           | 612605         | Paavo  | Steven  | 09/20/2009   | General Laborer (Cleaning) | Automotive Mechanic        | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom                     |
| Plant Cleaning     | Mining Maintenance           | 613297         | Caya   | Russell   | 09/27/2010   | General Laborer (Cleaning) | Automotive Mechanic        | Saturday, 6/21 @ 6:30PM - Truck Shop Lunchroom                   |
| Plant Cleaning     | Mining Maintenance           | 613562         | Schwiderson  | David   | 02/21/2011   | General Laborer (Cleaning) | Automotive Mechanic        | Monday, 6/22 @ 2:30PM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 611406         | Peterson   | Raegen  | 10/30/2006   | Welder                     | Welder                     | Monday, 6/22 @ 2:00PM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 611417         | Giuchin  | Glenn   | 11/27/2006   | Welder                     | Welder                     | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom                    |
| Plant Maintenance  | Mining Maintenance           | 611493         | Kotel  | Donald  | 03/05/2007   | Welder                     | Welder                     | Monday, 6/22 @ 2:00PM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 611532         | Chaudier   | Gregory   | 04/30/2007   | Welder                     | Welder                     | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom                    |
| Plant Maintenance  | Mining Maintenance           | 611727         | Snively  | Joseph  | 09/17/2007   | Welder                     | Welder                     | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom                   |
| Plant Maintenance  | Mining Maintenance           | 611753         | Nelson   | Mark  | 10/15/2007   | Welder                     | Welder                     | VAC WEEK 6/21; Wednesday, 7/1 @ 6:00 PM - Truck Shop Lunchroom   |
| Plant Maintenance  | Mining Maintenance           | 611965         | Gregoire   | Scott   | 11/12/2007   | Welder                     | Welder                     | Sunday, 6/21 @ 6 00AM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 612181         | LeSage   | Kevin   | 04/28/2008   | Welder                     | Welder                     | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 612641         | Carlson  | Christopher   | 09/20/2009   | Welder                     | Welder                     | Sunday, 6/21 @ 6:00AM - Truck Shop Lunchroom                     |
| Plant Maintenance  | Mining Maintenance           | 613146         | Kidd   | Robert  | 06/28/2010   | Welder                     | Welder                     | Tuesday, 6/23 @ 6:00AM - Truck Shop Lunchroom                    |
| Plant Maintenance  | Mining Maintenance           | 613174         | Marshall   | Peter   | 07/12/2010   | Welder                     | Welder                     | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom                   |
| Plant Maintenance  | Mining Maintenance           | 613072         | Underwood  | Caleb   | 07/18/2010   | Welder                     | Welder                     | Tuesday, 6/23 @ 6.00AM - Truck Shop Lunchroom                    |
| Plant Maintenance  | Mining Maintenance           | 613254         | Bertucci   | Steven  | 09/13/2010   | Welder                     | Welder                     | Saturday, 6/20 @ 6:00PM - Truck Shop Lunchroom                   |
| Plant Cleaning     | Pellet Plant Operating       | 329571         | Leedle   | Christopher   | 05/28/1996   | General Laborer (Cleaning) | Dryer Operator             | VA Day 6/23, Wednesday 6/24 @ 6:15 AM -                          |
| Plant Cleaning     | Pellet Plant Operating       | 329938         | Collar   | Douglas   | 10/05/1998   | General Laborer (Cleaning) | Dryer Operator             | Saturday 6/20 @ 6:15 PM - (12 hrs)                               |
| Plant Maint 3 Crew | Plant Maint Structural Steel | 612429         | Varty  | Dale  | 06/16/2008   | Welder                     | Welder                     | VA Week, Monday 6/29 @ 7:00 AM - LN 12 Lunchroom                 |
| Plant Maintenance  | Plant Maint 3 Crew           | 613176         | Hanson   | Shawn   | 07/12/2010   | Welder                     | Welder                     | VA Day 6/22; Tuesday 6/23 6:00 AM - LN 12 Breakroom              |
| he following emplo | oyees are TEMPORARILY reca   | lled from la   | yoff:  |   |  |                            |                            |  |
|                    |                              |                |  |   |  |                            |                            |  |
|                    | Plant Cleaning               | 613612         | Ehrhardt   | Robert  | 03/07/2011   |                            | General Laborer (Cleaning) | Tuesday 6/23 @ 6:15 PM to Ops L2 Meeting Room                    |
|                    | Plant Cleaning               | 600484         | December   | Kevin   | 03/07/2011   |                            | General Laborer (Cleaning) | Monday 6/22 @ 2:15 PM - Ops L2 Meeting Room                      |
|                    | Plant Cleaning               | 613661         | Livermore  | Fred  | 04/04/2011   |                            | General Laborer (Cleaning) | Vac Week 6/21 Monday 6/29 @ 2:15 PM - Ops L2 Meeting Room        |
|                    | Plant Cleaning               | 613691         | Deshambo   | Timothy   | 04/18/2011   |                            | General Laborer (Cleaning) | Sunday 6/21 @ 6:15 AM for a 12 hour shift - Ops L2 Meeting room. |