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June 10, 2020

Fellow Brothers and Sisters,

Just a quick update on activities that are tentatively scheduled to take place in the near future:

- All Cleveland-Cliffs hourly employees that commenced layoff on April 26, 2020, are expected to be recalled by the week of June 21, 2020. This would exclude personnel on Vacation, S&A, W/C or some other pre-arranged, authorized absence. If this changes for any reason, additional information will follow.
- You should have received information from the company involving the health screening stations located at each entrance to the facilities. Face coverings are required when entering / exiting each facility and in common areas around the site. Temperature monitoring and health screening protocols are also in place and are required to be conducted prior to commencement of work each day. You will undergo some required training upon your return that should answer any questions you may have. Please be patient while going through the monitoring stations and follow the protocol.
- The next regular monthly Union Meeting is scheduled for 14 July, 2020, and as of this writing, it looks like this will take place. As in the past, dinner will be served at 4:30 P.M. and the meeting will start at 5 P.M.
- The four Local Unions (MI/MN) have requested that the first quarter profit sharing calculation undergo an audit by the International Union. With the acquisition of AK Steel during the first quarter, some revenues were adjusted from pellet sales that affected the profit sharing plan. We want to make certain that the adjustments were conducted within the boundaries of the profit sharing plan. This will take some time. Any future information will be communicated at monthly union meetings.
- It has been officially communicated by the organizers that both the Ishpeming Fourth of July parade and the Negaunee Irontown July parade have been cancelled. Please enjoy this time with your family and friends.
- There have been and will be some of our fellow union brothers and sisters that have moved into retirement. We all wish those individuals and their families future success and enjoyment as they move into a new life style change.

As always, your E-Board hopes you and your families stay safe and healthy during these unprecedented times. We look forward to seeing you back at the work place and hopefully evolving into some kind of normalcy as we work through these difficult times together.

In solidarity,

Chad Korpi  
President USW Local 4950